

EMPLOYMENT COMMITTEE

FRIDAY, 10TH JANUARY, 2020

PRESENT: Councillors: S Arif, R Charlwood, G Latty,
J Lewis and F Venner.

1 Election Of Chair

RESOLVED – That Councillor R Charlwood be elected as Chair for the duration of the meeting.

2 APPEALS AGAINST REFUSAL OF INSPECTION OF DOCUMENTS

There were no appeals against refusal of inspection of documents.

3 EXCLUSION OF PUBLIC

RESOLVED – That Appendix 2 to the report entitled 'Appointment of Director of Public Health referred to in Minute No. 7 be designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4(1) and (2) and on the grounds that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information by reason of the need to maintain the competitive nature of the interview process and to retain information submitted by individual applicants in confidence, as disclosure could undermine the process, future appointment processes, or the outcome on this occasion to the detriment of the Council's and public interest.

4 DECLARATION OF DISCLOSABLE PECUNIARY INTERESTS

There were no declarations of a disclosable pecuniary interests made at the meeting.

5 Apologies

There were no apologies for absence

6 Governance Arrangements Regarding Recruitment to the Position of Director of Public Health

The City Solicitor submitted a report which provided Members with an overview of the governance arrangements and format for this specific Employment Committee which had responsibility for recruitment to the posts of: Director of Public Health.

This also included reference to the additional requirements in relation to appointing a Director of Public health in association with the guidance which

involves Public Health England (acting on behalf of the Secretary of State for Health) and also the Faculty of Public Health. The process includes the setting up of an Advisory Appointments Committee (AAC) made up of relevant professionals and Elected Member representation, however the responsibility for appointment, subject to the Secretary of State for Health approving the same, still sits with the Council's Employment Committee and the Officer Employment Procedure Rules as set out in the Council's Constitution. The inclusion of members from Public Health England and the Faculty of Public Health as part of the committee and interview panel satisfied these requirements.

RESOLVED –

- (a) To note the governance arrangements and format relating to the Employment Committee
- (b) The Council's requirements regarding the consideration and disclosure of confidential and 'exempt' information be noted
- (c) To note that the interview session had been arranged for Friday, 31st January 2020.

7 Appointment of Director of Public Health

The Chief Officer (HR) submitted a report which outlined the process for the recruitment to the positions of: Director of Public Health

The Head of (HR), Resources and Housing, the Director of Adults and Health, Dr Andrew Furber, Public Health England and Nick Raper "Penna" (HR Consultants) were in attendance at the meeting in an advisory capacity.

Having considered the submitted report and appendices, the Committee undertook the formal recruitment process (Longlisting /shortlisting)

RESOLVED - That 5 candidates be called for interview for the position of Director of Public Health

At this point, the meeting was adjourned

The meeting was reconvened on Friday, 31st January 2020

Councillors: R Charlwood (Chair), G Latty, J Lewis, S Arif and F Venner were in attendance

The Committee met to undertake the formal interview process for those candidates who had been shortlisted for the positions of: Director of Public Health.

The Head of (HR), Resources and Housing, the Director of Adults and Health, Dr Andrew Furber, Public Health England, Tim Ryley, Chief Executive

NHS, Leeds CCG, Dr Ellis Friedman, Faculty of Public Health and Nick Raper “Penna” (HR Consultants) were in attendance at the meeting in an advisory capacity.

The Committee was informed that one of the five candidates shortlisted for the position of Director of Public Health had subsequently withdrawn from the process.

Having considered the submitted report and appendices, the Committee undertook the formal interview process for the positions of Director of Public Health.

RESOLVED – That Victoria Eaton be offered the position of Director of Public Health, subject to the conclusion of the associated notification processes (as set out within the Officer Employment Procedure Rules) and also subject the confirmation of any required approvals by the Secretary of State for Health and Social Care